



ABALINX ENEWS LETTER 16

ABALINX ENEWS LETTER ARE IN RESPONSE TO THE IAN QUICK EMAILS TO MEMBERS AND HIS DESTRUCTIVE ALTERNATIVE VIEWS

FAIR PROCESS OR ROUGH JUSTICE!

The Victorian Division's recent adoption of the Liberal Party of Australia's National Code of Conduct, is a much needed (belated) and positive initiative. The LPA National Code of Conduct applies to all staff, contractors, members, volunteers and representatives of the Liberal Party.

The LPA National Code of Conduct commits the Liberal Party to providing a productive, rewarding and healthy workplace and environment for all staff, volunteers, members and representatives.

[The LPA National Code of Conduct is available at: \(Click on link\)](#)

As an indication of the importance of the LPA National Code of Conduct, to the Victorian Division currently, it has been published every week, for several weeks, in the Division's weekly bulletin "In the Loop".

Under the LPA National Code of Conduct, every person who undertakes activities on behalf of, in the representation of, as a member of the Liberal Party, should treat others with:

- a. dignity;
- b. courtesy and
- c. respect

Thus enabling everyone to contribute in a cohesive manner to the Party's objectives as set in the Constitution.

Under the LPA National Code of Conduct, everyone is entitled to participate in Party activities in an environment that is free from:

- a. discrimination;
- b. vilification;
- c. bullying;
- d. harassment and
- e. other in appropriate behaviour

As can be seen from the above, the LPA National Code of Conduct sets out highly commendable ideals, values, aspirations and objectives for the Liberal Party concerning conduct generally, and in particular, for members. In short, a much needed and valuable internal policy, and one that members have been asking for, for a very long time.

Now for implementation! Adoption of the LPA National Code of Conduct by Divisions of the Liberal Party is optional, and as stated above, the Victorian Division has recently adopted the Code.

LPA Procedures for Complaints. "The Liberal Party of Australia is committed to ensuring that allegations of inappropriate behaviour are dealt with promptly, confidentially, and in accordance with the principles of procedural fairness for all parties involved. Complaints must also be dealt with in accordance with applicable legislation." - LPA National Code of Conduct

So good, so far, however, the LPA National Code of Conduct notes that complaints relating to breaches of the Code should be dealt with in accordance with each Division's complaints and dispute resolution procedures and Constitution. Herein lies a major problem for the Victorian Division.

STOP PRESS

Robert Clark will not suspend Ian Quick for his email correspondence.

Administrative Committee targets long time Liberal Peter Adamis for his ENews Letters.



ALLEGATIONS

The following allegations were provided by Liberal party members:

Allegations of misconduct by certain members of Administrative Committee are dividing the Victorian Division.

Allegations of mistreatment of electorate staff are rife according to high level sources.



Grapevine: "How many coffees do these people think I can drink?" A long-time Member lamenting the number of requests received from [redacted] and Billy Rizopoulos to catch up for coffee. Some people never give in!

Grapevine: Parents at SQ's son's exclusive independent school, on hearing that SQ is Vice President of the Liberal Party, said they will be voting Green! Any wonder!

Attendees at State Council in Ballarat in November 2019 were dismayed to find SQ leading a session on "Culture, Conduct, Compliance and Complaints". Oxymoron!

While the Victorian Division has a Disputes Panel, comprised of the four Vice Presidents, and a chairman appointed by the Administrative Committee, this arrangement is unsophisticated and most inadequate. It is not anything like best practice for managing complaints within an organisation. Quite particularly, the composition of Victorian Division's Disputes Panel leaves it subject to factional bias, and indeed the existing Panel makes no provision for procedural fairness at all.

The form for making an Application to the Disputes Panel.

The provisions in the Constitution of the Victoria Division for suspension or expulsion of members are also unsophisticated and lacking in procedural fairness, whereby the process for dealing with disloyalty, improper conduct, or provision of false or misleading information concerning application for membership, is through a motion to State Assembly, where a two thirds majority vote is required to suspend or expel a member. This is a very rudimentary process, and one that the outcome of which is largely down to a factional vote.

Liberal Party of Australia (Victorian Division) Constitution:

4. Expulsion or Suspension

4.1 Grounds and Procedures

Recent History. During 2019 the Administrative Committee referred a member to State Assembly for suspension. Following a lengthy presentation from the State President regarding grounds for suspension of the member, including a plea from the President for delegates to suspend the member, and reference to the need to "strength test" the Constitution, the motion to suspend the member was lost.

For the Victorian Division to be successful, and equally for humanitarian and human rights reasons, the Division needs a reputable process and procedure for managing complaints, disputes and misconduct. Adoption of the LPA National Code of Conduct has been a most important and positive step towards providing a productive, rewarding and healthy workplace for Party staff, volunteers, members and representatives.

It is now incumbent on the Victorian Division take the next step and establish a proper Complaints and Dispute Resolution Policy, inclusive of a properly formed Complaints and Dispute Resolution Committee, one that will ensure procedural fairness. The LPA Complaints and Dispute Resolution Policy provides sound guidance on the the formation of the policy and the committee. Importantly, the LPA Complaints and Dispute Resolution Policy specifically notes that none of the members if the Complaints and Dispute Resolution Committee members should be members of the State Administrative Committee.

LPA Complaints and Dispute Resolution Policy.

Nearly all organisations have developed and implemented Complaints and Dispute Resolution Policies. These are readily available from their websites.

A way forward for the Victorian Division:

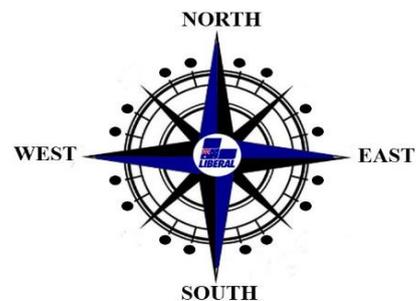
- Prepare and adopt a Complaints and Dispute Resolution Policy
- Prepare and adopt Constitution amendments, if required
- Form a Complaints and Dispute Resolution Committee
- Promulgate and introduce the Policy and Committee
- Review the operation of the Policy and Committee

That the Victorian Division has until recently operated without a Code of Conduct, and relies upon the most rudimentary Dispute Panel, which is subject to factional bias, and most inadequate Constitution provisions, also subject to factional bias, is a travesty.

At the heart of every successful organisation is a healthy internal climate. The establishment of, and maintenance of, a healthy internal climate, requires a Code of Conduct and appropriate processes for effectively managing complaints, disputes and misconduct. For as long as these provisions are not in place, the work of the Victorian Division will be severely hampered!

It is worth noting that Abalinx News Letters having its own [Code of Conduct Charter](#) ensures that information published adheres not only to the its own charter, but also that of Abalinx.com and within the spirit of the Liberal National party Code of Conduct.

LIBERAL COMPASS TALES



THE MCEWEN TRAILERS SAGA

Members would have been made aware in the previous ENews letter of the McEwen trailers saga. Now the tale continues. The member seeking the trailers advises that has one of the McEwen trailers now in his possession.

The member apparently advised the individual who refused to provide the remaining trailers that he would be out on Wednesday (yesterday) to pick up the remaining trailers. The member was told that he could not have them and the member replied that they are not the individual's personal property but belonged to the McEwen electorate.

The individual in question then advised the member that they (trailers) were not in his possession. The member asked where they were and was advised that he would not be told of their location. Receiving such a negative response the ember thought it was unwise for him to visit the individual without some form of armed escort.

The member retired and went to the local police who advised that they will only get involved if requested by the ember. Suffice to say, the trailers legally belong to the McEwen Federal Electorate Council and the Police are of the belief that the possession of the remaining two trailers will be regarded as theft.

Although there several options and avenues open to members to recover the trailers recovered, it would appear that using the legal option is best. If a charge of theft is made against the individual then it places the individual in the same category as Damian Mantach, the ex-State Director, who went to jail and had his membership cancelled.

As stated above, the trailers are the property of McEwen FEC and therefore may (subject to conditions) can be used by members of the Federal Electorate Council. This is a simple case that does not need legal action. More to come.

STATE DIRECTOR CORRESPONDENCE

ABALINX ENEWS RESPONSE

EMAIL ONE RECEIVED 5 FEBRUARY 2020

From: Sam McQuestin
Date: Fri, 31 Jan. 2020, 11:04 am
Subject: RE: Reference to State Assembly
To: Peter Adamis

Dear Mr Adamis

Thank you for your email yesterday.

Administrative Committee last night determined to hold a meeting of the Administrative Committee at 5.30pm on Friday, 7th February to consider matters relating to your conduct, including whether to submit a motion to State Assembly that he be found guilty of conduct gravely detrimental to the best interests of the Party on account of his repeatedly sending to large numbers of Party members newsletters defaming, denigrating and harassing various Party members.

You have the right to be heard at the meeting of 7th If you wish to exercise that right you can do so either through attendance at the meeting or through remote participation by video-link or dial-in.

Could you please let me know should you wish to exercise the right to be heard.

The Administrative Committee meeting will be at the Secretariat offices, level 2, 60 Collins Street from 5.30pm on Friday the 7th of February.

Should you have any queries about this process please don't hesitate to contact me.

Regards

Sam McQuestin
State Director

EMAIL TWO RECEIVED 5 FEBRUARY 2020

From: Sam McQuestin
Date: Wed, 5 Feb. 2020, 4:14 pm
Subject: Material relating to complaints
To: Peter Adamis

Dear Mr Adamis

Further to my email of Friday 31st of January please see below the matters I have received specific complaints about.

1. [REDACTED]
2. [REDACTED]
3. [REDACTED] alleged breach the National code of conduct

From: Peter Adamis
Date: Fri, Feb 7, 2020 at 5:05 PM
Subject: REPLY REFERENCE INVITATION TO ATTEND ADMINISTRATIVE COMMITTEE

To: Robert Clark
Cc: Sam McQuestin

Dear State Director

Please forward this to the Administrative Committee.

As I have just come out of hospital after an operation, I am unable to attend tonight.

I note that you have sent me a very superficial list of documents I have produced without any details of what in each of them is the subject of the concerns. It is impossible for me to reply without specific allegations of what it is that the Administrative Committee objects to.

I do however note that any allegations of defamatory material is not a matter for the Admin Committee. It is not a Court of Law which has the authority to determine whether material is defamatory.

While some would argue the ruling clique on Admin form a Kangaroo Court, I certainly do not wish it to make determinations of this nature.

As for allegations of breach of the Code of Conduct, it horrifies me that a Code designed to protect members in vulnerable positions is being misused to silence critics of those in power. This is disgraceful but not unexpected given that the current Admin Committee acts more like the Supreme Soviet Politburo of the Cold War than as a servant of the membership.

As for the Admin Committee, please confirm that Ian Quick and Robert Clark (and others) who have an interest in silencing me because I am criticizing their performance as office bearers will take no part in deliberations as to whether to refer me to State Assembly. In your list of publications, they are the people allegedly "hurt".

I suspect sadly that I will get no justice from the current leadership so I will need to defend myself before my peers at State Assembly. It would be too much to hope that they would act in the interests of the Party and resign.

Yours sincerely

Peter Adamis
Abalinx & Associates
Director

4. [REDACTED] alleged breach the National code of conduct.

5. [REDACTED] alleged breach the National code of conduct.

6. [REDACTED] alleged breach the National code of conduct.

7. [REDACTED] alleged breach the National code of conduct.

8. [REDACTED] alleged breach the National code of conduct.

9. [REDACTED] alleged breach the National code of conduct.

10. [REDACTED] alleged breach the National code of conduct.

11. Article entitled "Would the real Karina Okotel please stand up" - with reference to comments that it is alleged breach the National code of conduct.

12. Article entitled "unmasking the prophet alias Grant Hutchinson." - with reference to comments that it is alleged breach the National code of conduct.

13. Article entitled "Who is running this circus" - with reference to comments that it is alleged breach the National code of conduct.

I remind you that have the right to be heard at the meeting of 7th If you wish to exercise that right you can do so either through attendance at the meeting or through remote participation by video-link or dial-in.

Could you please let me know should you wish to exercise the right to be heard?

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Should you have any queries about this process please don't hesitate to contact me.

Regards

Sam McQuestin
State Director
Liberal Party of Australia (Victorian Division)



IQ loves the Constitution! Not enough to prevent him from writing a new one though. The ultimate achievement! Word has it that IQ, The Prophet, the Seagull and Peter Angelico the South-East controller, have been burning the midnight-oil working on a brand new Constitution and it is almost ready to go. This will fixture the Party right up once and for all!

IQ Liberal News in demand! IQ says he had been receiving lots of positive feedback regarding his famous Quick Liberal Newsletters. Members want more he says! He says he'll have to oblige!

Some of IQ's crazy ideas. IQ wants to change the computer operating system at 60 Collins Street from Microsoft to Linux. He says Microsoft is a "conspiracy" and expensive, while Linux is free. Never mind all the compatibility issues.

IQ says the Australian Curriculum is terrible, with which many would agree. However, IQ says he can/has rewritten the Australian curriculum Prep to Year 12. God help us!

IQ: Isn't he the guy who until not long ago operated undercover. IQ had been a serial nominee (unsuccessful) for election to his local council, City of Boroondara, and always tried to keep his Liberal Party membership secret.

This included "hiding" from the camera at Party events and chastising members who posted photos featuring him on Facebook, (Who would want to?) even reporting them to the State Director!?

What happened to cause IQ to "come out" with leaks/quotes in The Age, a Financial Review feature article, and now he even had a Facebook page? Why the bug change?

DISCLAIMER: It is important to note that while Abalinx ENewsletters provides all members with the opportunity to contribute. Abalinx takes no responsibility for what is reported or contributed by any person. The Abalinx ENewsletter is a combination of facts, satire, social media and politics based on contributions by members. Please also read the Abalinx Code of Conduct Charter. Abalinx in the interest of fair reporting will allow any person to respond to any allegation made against them. Despite alternative points of view, all members are encouraged to read the Abalinx about Policies (AAP), which remain relevant. A record of Abalinx ENewsletters are archived under the menu ENews and Archives at abalinx.com In addition, members interested in receiving the ENewsletter may subscribe via email address: abalinx@gmail.com